

Aldwinians Trustee Meeting – 10/12/2020

Minutes

Meeting started 9:58pm

Present:

Trustees: Christine Spivey (secretary), Kevin Tuner-Hague (vice Chairman), Tyler Gibson, Ian Wilson, Chris Rushworth (Treasurer), Ian Spivey, Katy Davies, Lee Bradley (President).

Minute taker: Dan Hardy

- IS stated that all of the gym & changing room lights have been left on & a word needs to be had with coaching staff about turning them off.
- Roof repair bids
2 bids have been received; BP Windows & Doors, and Young's.
KTH felt that BP's had been a bit light on detail, with BP wanting to have put more forward verbally rather than in writing. KTH had asked Young's to review their bid with respect to welfare provision, for which they have dropped close to £1k from the quote. IW emphasised that BP's quote included the mansard and felt this was significant. There was discussion about the values of voting for or against a club member. The Trustees wanted the vote from each Trustee to remain confidential.
Trustees voted 4 in favour of Young's, 3 in favour of BP.
KTH was unsure about how to proceed as he has no authority. CR wasn't sure about exactly who owns the building - the charity or the unincorporated club, though he believes it is the latter. This will need to be checked with the land registry.
- There was discussion about the upsetting way the earlier meeting had gone. There was concern about being able to make meetings productive given the unprecedented number of people now attending meetings without alienating members. Specifically there was concern how to fit the action tracker in; whether to have 1 group of people in 2 meetings, or have 2 separate entities altogether. Emphasis was placed on the need to check how this was working after each meeting & change again if necessary.
There was also discussion about Trustees roles & responsibilities – KD & IW confirmed that they had never formally be informed about or given any responsibility when they joined the Trustees. It was recognised that given the change in both personnel and attitude of Trustees in recent times that the organisation (with respect of roles & responsibilities) needs to be tightened up.
- CS expressed concern about how we, as a club, recognise members when they come to leave the club. Sylvia was used as an example of someone that had given significant commitment to the club which has had no recognition since she left. It was proposed to give Sylvia Life membership – this was agreed. KD to arrange a certificate.
- The issue of an email sent to an unknown number of members (bcc used & email started with "Hi All") from Daniel Robinson regarding conversations that CS had had with members regarding the need for social distancing was brought up. CS had issue with her comments having been

taken out of context & then dealt with by DR in this manner. CS had sent a response to KTH. DR has been informed in future that he should take up issues with Danny Lyons as director of rugby, and not email out in this manner.

- CS reported about various changes that were coming up with aspects from the RFU following a phone call that she had had with rugby staff.
Phil Clarke is not officially a Rugby Development Officer. If we now want anything we will have to email the Club Support Centre – the areas have been split up, and the person now looking after us (Aaron Howarth) is dealing with 65 clubs, so help may be thin on the ground. IS has offered A Howarth his support.
CS confirmed that the training booklet is valid to the end of the season and having looked into coaching courses this will cost a similar figure to what CS has previously stated. CS will look into booking courses for coaches.
There will be changes coming with respect to player safety – given what has been in the media recently – and we will need to be seen to be proactive especially with paperwork with respect to headcase awareness and concussion. As CS is CSO and also the club's welfare officer any forms (injuries/concussions/anything) need to go to her.
CS has completed an e-safety course and is booked onto an adult e-safety course.
- IS reported that lots of referees have retired and we may struggle to get referees, especially for colts' games Lancashire Leagues are ok for Saturday games. All referees need to be DBS checked. It was suggested that we could do with seeing if we can get any of our lads to become referees, KTH suggested approaching the players coming to the end of their playing careers. KTH also suggested that we should put advertisement out on the social media forums (any issues about costs can be discussed once we have some members showing interest).

Next meeting will be 6th January 2021

Meeting closed 10:42pm