



TAMESIDE SPORT & PHYSICAL
ACTIVITY NETWORK
AFFILIATE MEMBER 2021-2022

Registered Charity 1179794

Aldwinians Rugby Union Football Club

Audenshaw Park, Droylsden Road, Audenshaw, Manchester M34 5SN
0161 301 1001: info@aldwinians.co.uk : www.aldwinians.co.uk

Committee meeting Wednesday 14th December 2022

Meeting started 8:00pm

Present:

Trustees: Kevin Tuner-Hague (Chairman) [KTH], Dan Hardy (Secretary) [DH], Gus Grimley (Treasurer) [GG], Lee Bradley (President) [LB], Ian Wilson [IW], Katy Davies [KD], Paul Lyons [PL]

Guests: Phil Hopwood [PH], Nathan Webb [NW]

1. Apologies for absence

Robert Palmer [RP], Stephen Marrow [SM]

2. Minutes from last meeting

Accepted as accurate.

3. Correspondence

None

4. Safeguarding

Nothing to report. DH stated that he needed to have a brief meeting with the 2 new safeguarding officers to go through GMS, and for them to gain access to the laptop.

5. Conflicts of interest

PL identified a possible conflict of loyalty with regards the advice we have been receiving about the asbestos. As the advice was free of any company or member gaining anything from the charity, all Trustees considered this conflict unimportant, and PL will continue to take an active part in all discussions and votes on the asbestos matter.

6. Financial report [email sent prior to meeting reproduced below – meeting comments added at the end. Redacted figures are available on request to members.]

Please find below the latest finance report.

Bank Transactions:

[Redacted]



Aldwinians Rugby Union Football Club

- *Key points to raise this month*
 - *November was fireworks event hence the high expenditure and high return.*
 - *The largest payment out this month was over £10,800 to Phenomenal Fireworks*
 - *The largest amount of money paid in was just over £19,170*
 - *We spent over £2,800 on kit and supplies for teams and coaches*
 - *We spent £950 on the initial letting of Droylsden Academy*
 - *The next biggest expenditure was £840 for laundry costs*
 - *However, this month we made just over £4,900 profit*

The only other major point to raise this month is the Barclays bank account. It is still active and we are still paying off the BBL OK with no problems. They have however said they have suspended us from any other services until we have spoken to them about the information they requested. They wrote to us in early November and since Dan passed it over to me on 27th November, I have tried to call 6 times, each time it gets through to the contact line and says there is at least a 40 minute waiting time. Unfortunately I simply do not have the time to sit on the phone for 40 minutes waiting to speak to someone. My proposal at this stage is that I will continue to try and call but unless someone who also has access to the account has time to call them and sit on the phone there is nothing else I can do.

As the subject was raised at the last meeting and I have just received this month invoice valued at [Redacted] I have collated the costs for the Laundry Services for this year

[Redacted]

This totals [Redacted] So far this year, with only 1 payment left.

There were no questions or comments from the meeting.

7. Trading Company report

PH reported rough figures with the 3rd quarter having just been completed. There is approximately £[Redacted] profit on £[Redacted] turnover. The year end is to close in February 2023, with donation going to the CIO. The main profit centre for the TC are functions, with 122 having been done to date leading to approximately £[Redacted] profit. The transfer to the CIO will be approximately £[Redacted].

Questions from the meeting indicated that the Trustees would like to see income/expenditure forecast, as it was wondered if the profit percentage being turned could be higher. It was agreed that the number of functions was excellent. There was also agreement that consideration should be taken on how we re-invest; an example of a new bar for functions was given.



Aldwinians Rugby Union Football Club

8. Membership Report

No major changes to report. Cancellations and non-payments are still being chased by RP and LB, with information provided by GG.

9. **Rugby Report** [email sent prior to meeting reproduced below – meeting comments added at the end]

9.1 Senior Rugby

An excellent month for the 1's- we have the best defence in the league on current form we have only conceded 67 points in the last 6 games- the closest to that is 97. As a result we have won 3 out of the last 4 games.

We attended the county disciplinary hearing on 10th November via Zoom. The outcome of this was positive and no further action taken. RM briefed the players prior and following the event on possible implications of any repeat.

RM has made an official complaint to the league chairman regarding the West Park game and their inability to have a replacement front row. Brian Hurst will let me know on the outcome of the appeal although it has had to get escalated to the North. Brian's recommendation was that we are awarded the 5 points. This would move us up the league and towards the position of 5th where RM wants us to aim for.

2's- RM has pushed some lads through from the 3's. The team had only 8 players for a recent game vs top of the table Eccles. The team eventually went with 16 players and lost only 20-12. Mike Marrow has retained those who travelled as they were a credit to the club.

3's- outstanding numbers with new players now being signed up on memberships and players who have cancelled DD's being told to re-sign up or not play. Elliot Mellish has been training and made 2 first team appearances and signed back on his DD.

Colts- continue to train on Thursday's but separately from the seniors. Plans to take them on the scrum machine weather permitting. where possible then have split to do their team runs. Rhys Glover have helped coach the team alongside Gordon.

The colts have several injuries at the moment and are waiting to play Newcastle (under Lyme) on January 8th.

RM has very regular communication with Bob Calderbank on how we will feed the colts through to 3rd team. 1 colt has made senior debut and scored!

Of the field we had the players Christmas do on Saturday which was well attended. The vets are having a Christmas party on Saturday which more will come to so 2 busy Saturday's hopefully.



Aldwinians Rugby Union Football Club

Actions needed-

Players stash- Can this be re-looked at around VAT- Cost of 2 garments was £48- this gives us 10% kickback as well. I want to charge the lads £50 not the £60 that was proposed last time. We need to look more professional on match days.

Sponsored players- Rhys Glover (his company has paid £350)- can we go ahead and order his kit please.

Coach trips? We are looking at a trip to Liverpool (Sefton) on 18th February. Will each team get a coach to an away game as they did last season?

Feeding away teams- has this been sorted? I never want this situation again where a team comes as our guests and do not get the 5 star treatment that a big club prides itself on. Has anything been said to Wythenshawe?

Signing for man of the match pints- Can RM now sign for these- there will be a situation where no trustee is around and we will have a Wythenshawe situation around man of the match.

*Merry Christmas
Mooney*

The meeting considered each action point in turn:

1. Player's stash – it was stated that we cannot not pay VAT (it is illegal to try to do so). The way the CIO claims against VAT cannot be processed against items for individual members. VAT must be paid on stash. GG to speak to RM about this.
2. It was agreed that it can be purchased. GG stated that without a purchase order nothing will be paid.
3. We agreed last time for a 50/50 split in costs for coach trips. It was agreed that we need a process for getting the money – it was suggested, and agreed, that the team-coach/manager should put the money up front, and re-claim it from the team themselves. Again, GG stated that he would need sight of a purchase order before money paid for a coach.
4. Yes, this has been sorted and should not happen again. LB has spoken to Wythenshawe's manager and captain.
5. After some discussion it was determined to continue the policy that only Trustees and Directors can sign for these. If there is no-one available to sign for these team coaches/managers can pay over the bar and claim it back at a later date.

9.2 Mini and Junior Rugby

Sale Sharks development festival



Aldwinians Rugby Union Football Club

Due to be held tonight (Wednesday 14th). Had several productive meeting with Mark who runs the rugby project at Sale, aimed at getting older teenagers in to the game. This festival brings to an end their first phase of school development for Sale. All players will be signposted to the club which is why it is very useful to host it. If it doesn't go a head due to the predicted frost, I will see if we can host it at some point in the new year.

England coaching course

We hosted the course at the club on the 27th November. I have circulated the email received from Delta. I'd like to record my thanks to Whitney who provided welcome refreshments and bacon butties for the coaches. It was extremely well received by all. I would hope that we can host again at some point in the future as I believe it puts us firmly on the map. The next grants we bid for, Delta has agreed to write us a letter of support.

Ed Haslam – Laurus – 4G pitch

Some news on an Astro turf pitch. 3 weeks ago I had a meeting with Ed Haslam who is the Director of sport for the Laurus group trust. The trust have agreed to a £1.5m 4G complex at the school with separate changing facilities, toilets etc. There is nothing in their application to build which suggest they need support of local clubs, but he has asked if we would support it just in case. I have agreed in principle, but would obviously involve trustees if the question is asked again. They have said that they will provide some free hire to the club.

Flood Lighting

Is an issue, do we have a decision on this yet? The middle of the training pitch is getting a lot of wear currently and it wont be long before we are having to call training and matches off. The use of Droylsden is going well although space is tight.

Coaches hoddies ordered

Apologies for the delay, the purchase order has now been sent to Gus. I assume these will arrive mid January.

Sale Sharks club social

I currently have 36 singed up for the club social on the 30th December. 16 spaces still remaining.

Christmas Party

An U9's Christmas party has been organised for Sunday 18th December. Jayne is doing hotdogs, Wils is father Christmas. I just need to sort music with Mike Marrow. Andy Coxhil and I will help with/organise the games. I will purchase selection boxes from Tesco and try to make the majority of the money back in a raffle on the day.

12 days of Christmas giveaway.

We have entered the draw for the 12 days of giving again for £1000, it has had a good response on the socials so far so lets hope for the best.

Meeting

Could we arrange a meeting with all trustees and directors regarding to short, medium and long terms plans? I feel we are currently just blowing in the wind, and I think it would be much more productive if we had some firm plans in place with regards to both on and off field business. The production of a development would help massively to drive the club forwards.



Aldwinians Rugby Union Football Club

Points were discussed again in order:

- Laurus Ryecroft 4G pitch bid: it was agreed in principle to support this
- Floodlights: the immediate repairs costing £1.5k were agreed last meeting. RJ has all the contacts and quotes and needs to progress this.
- Meeting: PH stated that he and Mark Norton have a framework for 5, 10, and 15 year plans for the TC. PL suggested that 3, 5 and 7 years would be better. Generally all agreed that a meeting is required, and that it needs to be planned and structured to prevent it being a free-for-all. It was suggested that after the financial year-end would be most beneficial; 22nd February was placed into the diary.

LB also reported having spoken to RJ and Mike Marrow about M&J meetings not going ahead. LB is also meeting with them on 18th to discuss and define M&J roles. IW agreed also to attend.

9.3 Women's Rugby

There have been no games due to the weather. We are waiting to hear which of the girls got through on the Lancashire trials, in which we had put a lot through.

9.4 Mixed Ability Rugby

The meeting acknowledge and congratulated NW and Mikey Heywood on their appearance for the MARI. NW is being given a Mayor's reception on 22nd December; Trustees to attend. It is hoped we will be able to get some assistance with the asbestos funding, as the mayor currently is involved with asbestos victims charity. It was noted that it was a shame that this recognition has come during a significant cold-snap, with games and training being cancelled. PL asked if we have a 'corporate calendar' with all functions and matches on, as we need to look to book games that don't clash with the ladies or other events. DH stated that Lancashire RFU at their recent AGM stated that they have funding available for anything to expand the diversity within rugby and that we should look to exploit this. DH to pass contact details to PL.

10. Matters Arising:

a. Coaches' payment and procedures

GG stated that he has received HMRC certificates from RJ and AC. Nothing from B Marsland, or the 2 physios. RM as DoR is to stay on PAYE.

b. GG resignation as director from TC

GG wanted to give his formal notice of resignation as a Director to the meeting. The reasons have been outlined in an email sent to all Trustees. KTH thanked GG, on behalf of the Trustees, for all the effort he had put in to the TC.

There followed a long and significant discussion about the procedures of the TC, with some of the meeting raising potentially serious concerns about the procedures used for making decisions. [Redacted] These concerns were raised with the TC Directors, and we agreed to review it at the next meeting The discussion was closed so that Trustees could have time to gather further information and present proposals at future meetings if they so



Aldwinians Rugby Union Football Club

determined to do so.

c. Business continuity planning

PL was concerned about potential shortfalls in personnel; we have GG and MN doing all finance, but PL is available as backup; rugby matters are covered by RP, LB and KD; safeguarding is covered by IW and now 2 new officers; we are heavily reliant on DH with no backup.

Before PL could continue, DH stated that, although it was not his intention to reveal it at this meeting, he would be resigning the post of secretary at the next AGM.

The need to have volunteers in place for the role of secretary, and other currently missing positions, was therefore a matter of urgency. PL suggested we approach community volunteers for Tameside. DH stated that use of such volunteer organisations was strongly encouraged by the RFU. DH and PL will get together a list of jobs that are currently done by the secretary, and others that are missing.

The previous meeting had agreed to hold a General Meeting of members to try and find further volunteers. This idea was discussed in more detail. It was agreed to hold the meeting 10th March 2023 with an 8pm start.

d. Asbestos update

It had been agreed in email discussions to get the work done on both rooms. As only 2 prices had been received that were vastly different; £4.5k and £9.2k, it was determined to send the quotes to C Gray to see if there was anything that might be suggested to get a better price. KTH to pass the current quotes to PL and GG, and have them report back.

e. Beer in the bar

This topic was effectively covered in 10b and correspondence between Trustees prior to the meeting, and was not discussed further.

f. Match day programme

LB wanted to resurrect this, particularly with view of sponsorship deals that D Taylor was trying to arrange, where we were offering packages of £5k +VAT from a company which would include their promotion in the match-day programme. This would also give space for DT to sell to other sponsors. It will require pieces to be written by KTH and LB, amongst others. LB to coordinate.

AOB

- IW asked for updates on the roof. KTH is waiting on updated quote from Trigger; also from J&C and D Young. There were questions about security of the premises whilst work was carried out. Crimewatchers group will be asked to keep an extra eye out during this time – there was also further discussion about the possibility of the Crimewatchers using the gym out of normal hours; KTH would need to be informed so that the automatic alarms would not be triggered by their presence.
- GG asked if there had been any response to appointment of a vice-president. KTH reported that C Rushworth and P Ormrod have been approached and declined due to personal issues. Suggestions welcomed.

Meeting closed 22:24

Next meeting 11th January 2023.