



**TAMESIDE SPORT & PHYSICAL  
ACTIVITY NETWORK**  
AFFILIATE MEMBER 2021-2022

Registered Charity 1179794

# Aldwinians Rugby Union Football Club

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## **Committee meeting Wednesday 11<sup>th</sup> April 2022**

Meeting started 8:00pm

Present:

Trustees: Kevin Tuner-Hague (Chairman) [KTH], Dan Hardy (Secretary) [DH], Lee Bradley (President) [LB], Paul Lyons [PL]

### **1. Apologies for absence**

Gus Grimley (Treasurer) [GG], Ian Wilson [IW], Katy Davies [KD], Robert Palmer [RP], Stephen Marrow [SM]

### **2. Minutes from last meeting**

Accepted as accurate. It was accepted to publish the “redacted” version on social media as discussed last meeting.

### **3. Correspondence**

- a. TC Structure (later agenda item)
- b. Alex Boateng resignation. DH read the email from AB in which he has resigned as the club safeguarding officer on the basis that he does not have the time to commit to the club, but also did not feel he knew enough people in the club to be of benefit. There followed discussion about how we might bridge the gap of no safeguarding officer, and one suggestion was to ask the Local Authority and local schools if they may be able to provide some assistance. It was proposed that IW be asked to carry this out.
- c. RFU AGM invite 17th June. After a brief discussion, PL stated that he would attend by zoom. DH to forward on the details.
- d. RFU women’s provisional league structure. This has been discussed already by Mike Marrow and Katy Davies and is in hand.
- e. England rugby course venue request – all agreed that this would be good for the club. We will try to arrange no M&J home games for the dates suggested – the only issue would be if Lancs cup games are arranged for these dates.
- f. Moorside primary wanting to use facilities. KTH has been liaising with Moorside over this. It was suggested that they may be able to provide safeguarding support in return for use of the facilities.
- g. Honda volunteer awards – several members had been nominated & received awards at this event; Connor Clegg, Daniel Marrow, Dawn Bradley, Katy Davies, Leanne Greenwood, Lee Bradley, Mike Marrow, Mike Warner, Robert Palmer, Stephen Marrow, Sarah Marrow. This was seen as well deserved for all concerned.



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### **4. Safeguarding**

IW had sent an email with his apologies stating that there was nothing to report for this meeting (other than the resignation of AB which had already been discussed in the meeting).

### **5. Conflicts of interest**

None for this meeting. It was noted that CCTV may be discussed and that KTH has a conflict of interest with Ben, but there will be no votes on any actions for spending in this meeting.

### **6. Financial report**

PL reported on behalf of the CIO in GG's absence. The bank account stands at approximately £[Redacted]. We are due some payments from the TC that did not come at the year end. They are trying to tie off the 2 accounts and how the estates, land and buildings, fit in. The BBL will sit in the TC to help ensure that it does not make a profit and reduce our tax liability. There are some challenges around the M&J spending using the historical spreadsheet – we need to come up with a set of principles and criteria for how we distribute funds that into the club to ensure that those that want to sponsor/support particular teams can do so, but also ensure that no teams miss out. PL asked for confirmation to transfer £2k to Halifax for the mixed ability tour. All agreed. PL stated that everything has now been sorted for this; flights, passports etc. KTH stated that we need an equipment manager to oversee all our equipment needs, including kits. KTH will get a job description sent out.

### **7. Trading Company report**

No report received from PH.

### **8. Membership Report**

No report received from GH. DH reported that GH was considering resigning from her post. There was a long discussion on the reasons behind this, which included GH not feeling that she had received the support needed with respect of non-members being picked to play with all senior rugby including ladies, along with negative comments when pushing for long-standing non-members to sign up with M&J (including girls). There was discussion about what we might do to ensure the high rate of membership that we have achieved. PL suggested that, due to membership being the most significant income stream in the club, that we might need to have membership secretary as a paid position. LB determined to ensure that next season all those playing will be members. It was agreed that no matter what happens, we need to ensure that the direct debit remains at 12 months, as reverting to a 9-month payment with having to re-sign all memberships would be too onerous a task.

DH also reported that there had been significant take-up of England international tickets – we have sold approximately 70 tickets to members; including our entire allocation of 47 for the New Zealand game, and we could have sold more. It was very pleasing to service



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the members in this way.

9. **Rugby Report – RP** [email sent prior to meeting reproduced below – meeting comments added at the end]

*Fabulous month for the club.*

*3rd team winning the league, 2nd team winning the league and the 1st team coming 4th in the league, winning the semi final vs Didsbury to set up the final vs De La Salle.*

*Coaches for the final are being organised and names and numbers being finalised before the deadline.*

*Womens side of the club- negotiations with the women's league organisers about what level we will join at. This will hopefully bring more guaranteed fixtures for 2022/23.*

*Womens boot camp starts with PT Factory Sunday 15th May.*

*Players dinner was well attended and very well received. Thanks to all of those who helped with the event, although we need to re-think how this is run and organised next year as there seems to be things that are unclear between the rugby side of things and the trading company.*

It was agreed that the Player's meal was well attended, and a good event, but it was unsure what was meant by the last statement in the report.

### **M&J Report**

*End of Season*

*Excellent end to the Season where all the mini and junior teams have now played their final games.*

*U12's won both the cup and the plate with the teams they entered in to the mini regional Lancashire Cups.*

*We hosted the U14 regional and finished joint third. Most pleasing was the feedback from the visiting clubs, especially Trafford MV who left victorious with the plate and medals. Correspondence sent out to inform parents that there will be no training until the pitches re-seeded, although some teams have decided to continue and will use the Quad.*

*Tameside Volunteer of the Year*

*I have nominated [Redacted] for Tameside volunteer of the year award. Please redact his name for the purposes of the minutes as I would like for it to be a surprise.*

*Presentations*

*Mini presentation went very well. Special thanks from me to Jayne, Mike Marrow and everyone else who worked so hard to make the day a success.*

*We have received some feedback about the day:-*

*Catering – brilliant*



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### *Seating – not so good*

*We have managed to keep the catering as it was after some deliberation. Thank you to Mike Marrow, Yvonne McGuire and everyone else who has stepped in to help Jayne. I have sent a letter to the Head master at Audenshaw (Peter Taylor). He has agreed to lend us 100 fold up chairs which we need to return on Monday morning.*

### *Audenshaw 3G Astro*

*Astro Turf for the winter months. I have been in communication with Audenshaw about the 3G. Lettings at the school will recommence in September however they don't think the 3G will have the required paperwork by then to let out. I am hoping by November that this is in place and we will be informed of this as soon as they know. I think we cannot leave this past September before we make a decision on where to hold our winter sessions.*

### *Sandbach DOR Presentation*

*I have arranged a meeting with the DOR from Sandbach RUFC on Wednesday 25th May at 6.30 - all invited, see email. I will be going through what we want from him on Monday or Tuesday that week so please put any suggestions forward.*

### *Fundraising*

*I met with the Director of Development at MGS (basically the man in charge of fundraising). It was a really beneficial meeting and he has also agreed to meet with us as a club. I have taken some work ons away with me from the meeting which I will share below:-*

*Our landing site on the website needs to be reworded informing "visitors" to the site of who we are, our purpose and where we are going. That we rely on volunteers, grants, fundraising and donations to operate.*

*He things we need to produce an information sheet which is transparent and shows all our spend e.g. for £25 per month what percentage of that goes on coaching, washing, heating, pitch maintenance etc. So when we ask for contributions for new flood lights, they know it cannot come out of the subscription and we have to find it elsewhere.*

*We need x3 stage plan:*

*Stage one – short term – what does the club need right now (tackle shields, roof fixed, scoreboard, floodlights)*

*Stage 2 – medium term – what's the nice things to have (pitch drained)*

*Stage 3 – long term – new changing rooms for the women etc.*

*I met with my colleague who is fundraiser for Church cricket club. There is another crowdfunder available linked to Sport England. He has suggested we link out sponsors through the crowdfunding so we hit our target to ensure we get another £10k from sport England.*



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*Ryan and Brads are going to meet after the Junior presentation to discuss sponsorship and try to pull a team together. I think we might all reach the same conclusion after speaking to Sandbach that we need a commission-based approach.*

*Glad to announce we raised £700 at the senior dinner. We also asked for senior members to get involved in coaching the mini and junior teams.*

*Ryan and Yvonne have planned another raffle for the junior presentation.*

*Floodlights – following Ryans’s speech at the end of the mini presentation. He had a conversation with a lad called Mark Pomfrey. He has offered to replace the flood light heads for us, and Ryan is following this up.*

*We have been given another kit from Trade Centre UK. We do need to make some decisions on kids and sponsorship going forward. I will speak to MM about this.*

### *Conduct and behaviour*

*Ryan is in the process of pulling together a code of conduct following a meeting with the U12 teams. I believe that a “contract” based approach will protect a lot of the coaches from poor negative behaviour from both parents and players and also promote good behaviours throughout.*

### *Summer camp*

*Parents are requesting the summer camp goes a head (conversations at the mini presentation).*

### *Festivals next Year*

*I have met with Mooney and Andy. We would like to run U7-U10's festivals at the club next year. Inviting 16 local teams across 4 different weekends. U15's and U16's to be qualified to referee/coach/support. These will not be consecutive weekends but spread around the early part of the season and the latter part of the season. We would also like to bring the U14 festival back.*

### *Coach Education*

*I have forwarded a request from the RFU to host coaches' education at the club. Mike Marrow has cleared it from a logistics point of view. Could this be ratified tonight?*

### *Request*

- 1. I am still owed money from the gum shields (bought over a month ago, and the trophies (I bought last week). Could I be reimbursed please.*
- 2. Paul Hett trophies and medals invoice also needs paying if it has not already been paid.*
- 3. We still have £350 from the RFU for Laurus Rycroft. Can we pay Dave Taylor to do some sessions in September for us, or do we use it for equipment for the school?*

PL was certain that he had paid invoices for gum shields and trophies, but this may have only been Paul Hett – he was unsure as PL had had to call them to determine who they were as the name on the invoice wasn't correct. Requests to be passed to GG to check



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that RJ has put through invoices and receipts.

For request 3 there was some discussion about the role of D Taylor. As he is nothing to do with us, we are unsure as to what we are paying for. We need to determine exactly what the terms and conditions on the money provided by the RFU are, as it may be that we can use that money given what we do with local schools. PL also raised the issue that if the money was given by the RFU for use in schools and we give it to Laurus Rycroft who then give it to DT, it could look like we have paid DT indirectly. There was concern about how this money had been applied for, and received, without any knowledge of the Trustees in the meeting. It was agreed that we need to find out more about what the conditions of the grant are before any decision can be made. In answer to RJ's request that we pay DT, the answer is no.

#### 10. **Matters Arising:**

- a. Summer camps proposal. After some discussion about gross payments of coaches payments, it was agreed to accept the proposal from RJ.
- b. New Trading Company Structure (including the recommendation of a new Director). The proposal for Barry Rigby to become a director was ratified by the meeting unanimously.
- c. Drug use in the club (and the possibility of CCTV in the toilets). There was some discussion about recent evidence of drug use in the club. We need to reinforce the DAA policy, and ensure that members are aware. In terms of CCTV, it was agreed that we need to get a couple of surveys/quotes done for the club as a whole as we are possibly not meeting the current licencing terms with the system and coverage we have at present, and JG would like to be able to monitor it from her office. KTH to arrange this.
- d. Asbestos Survey – we do not have one as a club, and we need one for the architect to go ahead with plans. The quote of £900 to take and analyse 15 samples was assumed to be a reasonable one, and the go ahead to continue was given.
- e. Coaches contracts – these are currently with GG as LB had sent the 'consultants' contracts to be looked at again. We will wait to hear back from GG.
- f. Trophy cabinet – there has been a request to have a trophy cabinet in the club. The main discussion was where this could be placed. It was agreed to use the recessed area next to the bar in the Eric Evans lounge. There are some tankards, it was agreed that these should be offered back to members. A message from Bob Calderbank had also been received that he has a list of the winners of the big shields, it was agreed to ask him for this list.

#### 11. **Action Tracker:**

Due to the small number of Trustees at this meeting it was agreed to look at this further next meeting.

#### **AOB**

LB was pleased to inform the meeting that Mark Ryan Solicitors donated approximately £200 to us as their charity of choice, having been told to donate the money by a client



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with funds left over from an estate. The meeting asked LB to pass on our gratitude for the gesture.

PL mentioned that Glen Davies will be doing photographs for the junior presentation.

Meeting closed 21:53pm

Next meeting 8<sup>th</sup> June 2022.